

Profile of Directors, Senior Management and Company Secretary

董事、高級管理層及公司秘書簡介

EXECUTIVE DIRECTORS

Mr. YANG, Tou-Hsiung, 83, the Chairman and an Executive Director of the Company, as well as the Chairman of the Nomination Committee, has been a director of the Company since 2002. Mr. YANG, Tou-Hsiung graduated from Taichung Min Der Commercial Vocational High School. Mr. YANG, Tou-Hsiung has approximately 63 years' working experience in the MSG industry and is one of the founders of the Taiwan Vedan Group. Mr. YANG, Tou-Hsiung is responsible for formulating our overall corporate strategy. Mr. YANG, Tou-Hsiung is also a director of Vedan Vietnam, Taiwan Vedan, Billion Power Limited and King International Limited. Mr. YANG, Tou-Hsiung is also an executive director of Taiwan Amino Acid Manufacturers Association.

Mr. YANG, Cheng, 71, an Executive Director of the Company, has been a director of the Company since 2002. Mr. YANG, Cheng is responsible for formulating our business development strategy, he had approximately 50 years' working experience in the MSG industry. Mr. YANG, Cheng obtained an EMBA Degree from Xiamen University in the PRC in 2004. Mr. YANG, Cheng is also a director of Taiwan Vedan, Billion Power Limited and King International Limited. Mr. YANG, Cheng is presently the Chairman of Wanpao Asset Management Co., Ltd., the president of Fongle Real Estate Co., Ltd., the commissioner of Industrial Development and Investment Promotion Committee of Taichung City and has served as a director of Ve Wong Corporation (a company listed on the Taiwan Stock Exchange Corporation) from June 26, 2024.

Mr. YANG, Kun-Hsiang, 68, the Chief Executive Officer of the Company, has been a director of the Company since 2002. Mr. YANG, Kun-Hsiang is responsible for overseeing the Group's operations and strategic management. Mr. YANG, Kun-Hsiang obtained a master degree in agricultural chemistry from Meiji University, Japan. Mr. YANG, Kun-Hsiang has been involved in the development of the business operations of Vedan Vietnam since 1991. Mr. YANG, Kun-Hsiang is currently a director and Vice Chairman of Vedan Vietnam and also a director of Taiwan Vedan, Billion Power Limited and Concord Worldwide Holdings Ltd. Mr. YANG, Kun-Hsiang is also an executive director of Taiwan Amino Acid Manufacturers Association and Mr. YANG, Kun-Hsiang has 39 years' working experience in the MSG industry

Mr. YANG, Chen-Wen, 62, an Executive Director, has been a director of the Company since 2002. He is also a director of Vedan Vietnam, Taiwan Vedan, High Capital Investments Limited and Chairman of Shanghai Vedan and Xiamen Vedan (formerly known as Xiamen Maotai). Mr. YANG, Chen-Wen has approximately 32 years' working experience in the MSG industry. Mr. YANG, Chen-Wen is responsible for coordinating our purchase activities. Mr. YANG, Chen-Wen obtained a bachelor degree in mechanics in 1993 from Waseda University, Japan.

Mr. YANG, Kun-Chou, 66, an Executive Director, has been a director of the Company since 2012. Mr. YANG, Kun-Chou had approximately 44 years' working experience in the food, beverage and consumer products industry. Mr. YANG, Kun-Chou is a director of Taiwan Vedan and is also a director of Vedan Vietnam, Shanghai Vedan, Xiamen Vedan (formerly known as Xiamen Maotai) and Concord Worldwide Holdings Ltd. Mr. YANG, Kun-Chou was the director of Ve Wong Corporation (a company listed on the Taiwan Stock Exchange Corporation).

執行董事

楊頭雄先生，83歲，本公司主席兼執行董事及提名委員會主席，自二零零二年起擔任本公司董事。楊頭雄先生畢業於台中明德高職，彼在味精行業積累約63年工作經驗，是台灣味丹集團創辦人之一。楊頭雄先生負責制訂集團之整體企業策略。楊頭雄先生亦是味丹越南、台灣味丹、Billion Power Limited及King International Limited之董事。楊頭雄先生現任台灣胺基酸工業同業公會常務理事。

楊正先生，71歲，本公司執行董事，自二零零二年起擔任本公司董事。楊正先生負責制訂本集團之業務發展策略，彼於味精行業積累約50年工作經驗。楊正先生於二零零四年獲得中國廈門大學EMBA學位。楊正先生亦是台灣味丹、Billion Power Limited及King International Limited之董事。此外，楊正先生現任萬寶資產管理股份有限公司董事長、豐樂地產股份有限公司總經理、台中市工商發展投資策進會委員，並於二零二四年六月二十六日起擔任味王股份有限公司（台灣證券交易所上市公司）之董事。

楊坤祥先生，68歲，本公司之行政總裁，自二零零二年起擔任本公司董事，彼負責監督本集團之業務運作及策略管理。楊坤祥先生畢業於日本明治大學，取得農業化學碩士學位。楊坤祥先生自一九九一年起參與味丹越南之發展及管理，現任味丹越南董事兼副董事長，亦是台灣味丹、Billion Power Limited及Concord Worldwide Holdings Ltd之董事。此外，楊坤祥先生目前也擔任台灣胺基酸工業同業公會常務理事。楊坤祥先生在味精行業積累逾39年工作經驗。

楊辰文先生，62歲，執行董事，自二零零二年起擔任本公司董事。彼亦為味丹越南、台灣味丹及High Capital Investments Limited之董事，亦是上海味丹與廈門味丹（前稱廈門茂泰）董事長。楊辰文先生在味精行業積累約32年工作經驗。楊辰文先生負責統籌本集團之採購活動。楊辰文先生於一九九三年在日本早稻田大學取得機械學士學位。

楊坤洲先生，66歲，執行董事，自二零一二年起擔任本公司董事。楊坤洲先生在食品、飲料及消費產品行業中擁有約44年工作經驗。楊坤洲先生為台灣味丹之董事，亦為味丹越南、上海味丹、廈門味丹（前稱廈門茂泰）及Concord Worldwide Holdings Ltd.之董事。楊坤洲先生曾任味王股份有限公司（台灣證券交易所上市公司）之董事。

Profile of Directors, Senior Management and Company Secretary

董事、高級管理層及公司秘書簡介

NON-EXECUTIVE DIRECTORS

Mr. HUANG, Ching-Jung, 72, a Non-executive Director, a member of the Remuneration Committee, has been a director of the Company since 2002. Mr. Huang is also a director of Shanghai Vedan and Xiamen Vedan (formerly known as Xiamen Maotai). Mr. Huang is presently the Chairman of Champion Marketing Co., Ltd. (an affiliated company of Taiwan Vedan). Mr. HUANG graduated from the department of accounting and statistics of the National Taichung Commercial College, Taiwan in 1974. Mr. HUANG has approximately 48 years' experience in administration and finance.

Mr. CHOU, Szu-Cheng, 65, a Non-executive Director, has been a director of the Company since 2006. Mr. CHOU is the Supervisor of Taiwan Vedan and an Independent Non-executive Director of Eternal Precision Mechanics Co., Ltd. (a publicly-traded company on the Taiwan Stock Exchange Corporation). Mr. CHOU was the founder member of Legalway Law Firm. He has over 30 years of experience in the legal industry. Mr. CHOU obtained his Bachelor of Law degree from Soochow University, Master of Law degree from East China University of Political Science and Law and Doctorate of Law degree from Peking University.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. CHAO, Pei-Hong, 64, an Independent Non-executive Director and the Chairman of the Audit Committee, a member of each of the Nomination Committee and Remuneration Committee, has been a director of the Company since 2002. Mr. CHAO obtained a bachelor degree in law in 1984 and a master degree in law from Soochow University, Taiwan in 1986 and a master degree in law from the University of Houston in 1992. Mr. CHAO is an executive partner of Jurist Law Offices, a law firm in Taiwan. Mr. CHAO is also a director of Hua Yu Lien Development Co., Ltd (a company listed on the Taiwan Stock Exchange Corporation, formerly known as Fui Industrial Co., Ltd. and was renamed on 19 June 2013). Mr. CHAO has approximately 36 years' experience in his practice.

Mr. KO, Jim-Chen, 65, an Independent Non-executive Director, a member of each of the Audit Committee and Nomination Committee, as well as the Chairman of the Remuneration Committee, has been a director of the Company since 2004. Mr. KO graduated with a Bachelor of Business Degree from Feng Chia University, Taiwan, and subsequently obtained a Master of Science Degree in Accounting from the University of Delaware, USA. Mr. KO has been the executive partner of Weyong International CPAs & Co., Certified Public Accountants in Taiwan since 2000. Mr. KO is also the Independent Non-executive Director and a member of the Remuneration Committee of Kunyue Development Co., Ltd. (a publicly-traded company on the Taiwan Stock Exchange Corporation).

非執行董事

黃景榮先生，72歲，非執行董事，薪酬委員會委員，自二零零二年起擔任本公司董事。彼亦為上海味丹、廈門味丹（前稱廈門茂泰）之董事。此外，黃先生亦擔任品冠行銷股份有限公司（台灣味丹之關連公司）之董事長。黃先生在一九七四年畢業於台灣國立台中商學院之會計及統計系。黃先生在行政及財務方面累積約48年經驗。

周賜程先生，65歲，非執行董事，自二零零六年起擔任本公司董事。周先生為台灣味丹之監察人，亦是長廣精機股份有限公司（台灣證券交易所上市公司）之獨立董事。周先生曾為理維國際法律事務所創辦人之一，於法律界擁有逾30年經驗，周先生獲得東吳大學法學學士學位、華東政法學院法學碩士學位及北京大學法學博士學位。

獨立非執行董事

趙培宏先生，64歲，獨立非執行董事兼審計委員會主席、提名委員會及薪酬委員會成員，自二零零二年起擔任本公司董事。趙先生分別於一九八四年及一九八六年獲台灣東吳大學頒授法律學士及法律碩士學位，及於一九九二年獲休斯頓大學頒授法律碩士學位。趙先生是台灣一家律師事務所—法學法律事務所之執行合夥人，亦是華友聯開發股份有限公司（台灣證券交易所上市公司，原名：福益實業股份有限公司，於二零一三年六月十九日被重新命名）之董事。趙先生約有36年執業經驗。

柯俊禎先生，65歲，獨立非執行董事兼審計委員會、提名委員會成員及薪酬委員會主席，自二零零四年起擔任本公司董事。柯先生畢業於台灣逢甲大學並獲頒授商業學士學位，並於美國德拉瓦大學獲授會計學理學碩士學位。柯先生自二零零零年起為台灣註冊會計師維揚聯合會計師事務所之執行合夥人。柯先生亦是坤悅開發股份有限公司（台灣證券交易所上櫃公司）之獨立非執行董事及薪酬委員會委員。

Profile of Directors, Senior Management and Company Secretary 董事、高級管理層及公司秘書簡介

INDEPENDENT NON-EXECUTIVE DIRECTORS (continued)

Mr. HUANG, Chung-Fong, 70, an Independent Non-executive Director and a member of the Audit Committee, has been a director of the Company since 2018. Mr. Huang has also been appointed as a member of the Nomination Committee and Remuneration Committee of the Company from 31 March 2025. Mr. HUANG holds a bachelor's degree in electrophysics and a master's degree in management science from National Chiao Tung University in Taiwan. Mr. HUANG is currently a technical expert in the rank of adjunct associate professor at the department of transportation & logistics management of National Yang Ming Chiao Tung University in Taiwan. He is also the president of Citpo Technologies Inc. Mr. HUANG was the founder secretary general of Chinese Professional Management Association of Hsinchu, Taiwan and was the chairman of Provision International Inc. and Ecom Software Inc. Mr. HUANG was the president of Weblink International Inc., Taiwan Regional Operations of Acer Inc. and Lottery Technology Service Corporation. Mr. HUANG was the vice president of Quality Assurance, ITGO, Acer Inc. Mr. HUANG was also an adjunct assistant professor in the Department of Industrial Engineering and Management, and the Executive Master of Business Administration of National Yang Ming Chiao Tung University in Taiwan.

獨立非執行董事 (續)

黃鐘鋒先生，70歲，獨立非執行董事兼審計委員會委員，自二零一八年起擔任本公司董事。黃先生並於二零二五年三月三十一日起獲委任為本公司提名委員會及薪酬委員會之成員。彼持有台灣國立交通大學電子物理學學士學位及管理科學碩士學位。黃先生目前為台灣國立陽明交通大學運輸與物流管理學系副教授級專業技術人員。彼亦為奇博科技股份有限公司董事長。黃先生曾任台灣新竹市企業經理協進會創會秘書長、展大國際股份有限公司及怡康軟體股份有限公司董事長、展碁國際股份有限公司、宏碁股份有限公司台灣區營運總部及樂彩股份有限公司總經理、宏碁股份有限公司品質暨全球服務支援總處副總經理。並曾兼任台灣國立陽明交通大學工業工程與管理學系，以及高階主管管理碩士學程之副教授。

Profile of Directors, Senior Management and Company Secretary

董事、高級管理層及公司秘書簡介

INDEPENDENT NON-EXECUTIVE DIRECTORS (continued)

Ms. Lee Peir-Fen, 59, an Independent Non-executive Director and a member of the Audit Committee, has been a director of the Company since 2024. Ms. Lee has also been appointed as a member of the Nomination Committee and Remuneration Committee of the Company from 31 March 2025. Ms. Lee holds a bachelor's degree in Arts & Crafts from Tung Fang Design University in Taiwan and a master's degree in Business Administration from the Institute of International Business, National Taiwan University. Ms. Lee is currently the chief consultant of Association of Service Industries, Taiwan and an editorial board member of Chung Hua Institute for Economic Research Small and Medium Enterprises White Paper. She is also an independent director of Mister International Enterprise Corp., which is a publicly-traded company on the Taiwan Stock Exchange Corporation. Furthermore, Ms. Lee is currently the honorary secretary general of Taiwan-Chinese Good Food Exchange Association and a member of The Market Development Steering Committee, New Taipei City Government, Taiwan. Ms. Lee was the secretary general of the Association of Chain and Franchise Promotion, Taiwan from 2002 to 2009 and was a lecturer at the School of Management Department of Business Administration of National Taipei University of Business from 2009 to 2016 and 2022. Ms. Lee was the consultant of Global Investments Joint Service Center, Executive Yuan, Taiwan in 2015.

The relationships of the following directors are as follows:

- Mr. YANG, Tou-Hsiung and Mr. YANG, Cheng are brothers.
- Mr. YANG, Kun-Hsiang and Mr. YANG, Kun-Chou are brothers.
- Mr. YANG, Tou-Hsiung and Mr. YANG, Cheng are cousins of Mr. YANG, Kun-Hsiang, Mr. YANG, Kun-Chou, as well as Mr. YANG, Chen-Wen.

獨立非執行董事 (續)

李培芬女士，59歲，獨立非執行董事兼審計委員會委員，自二零二四年起擔任本公司董事。李女士並於二零二五年三月三十一日起獲委任為本公司提名委員會及薪酬委員會之成員。李女士持有台灣東方設計大學美術工藝學士學位及國立台灣大學國際企業研究所企業管理碩士學位。李女士目前為台灣服務業發展協會總顧問及台灣中華經濟研究院中小企業白皮書編審委員。彼亦為台灣證券交易所上櫃公司米斯特國際企業股份有限公司之獨立董事。此外，李女士目前亦為台灣中華美食交流協會榮譽秘書長及台灣新北市政府市場發展指導委員會委員。李女士於二零零二年至二零零九年擔任台灣連鎖加盟促進協會秘書長，並於二零零九年至二零一六年及二零二二年擔任國立臺北商業大學企業管理學系兼任教師。李女士於二零一五年擔任台灣行政院全球招商聯合服務中心顧問。

以下董事間的親屬關係如下：

- 楊頭雄先生與楊正先生為親兄弟。
- 楊坤祥先生與楊坤洲先生為親兄弟。
- 楊頭雄先生和楊正先生與楊坤祥先生和楊坤洲先生及與楊辰文先生為堂兄弟。

Profile of Directors, Senior Management and Company Secretary

董事、高級管理層及公司秘書簡介

SENIOR MANAGEMENT

Mr. Yang, Tung, 56, the Group's vice chairman of Shanghai Vedan and Xiamen Vedan (formerly known as Xiamen Maotai). Mr. Yang graduated from Ling Tung University. He joined Vedan Group in 1994 and has been the special assistant to the chairman of Taiwan Vedan. He is also a director of Taiwan Vedan, Vietnam Vedan, Shanghai Vedan, Xiamen Vedan (formerly known as Xiamen Maotai) and High Capital Investments Limited. Mr. YANG, Tung has comprehensive qualifications in international trade, marketing business and operation management, and has approximately 33 years of working experience.

Mr. NI, Chih-Hao, 60, the Group's Chief Financial Officer and the President of Vedan Vietnam and Financial Vice President, is responsible for the finance functions of the Group. Mr. NI graduated from University of Oregon, major in finance and marketing, and holds a master degree in business administration from Tunghai University, Taiwan. Mr. NI joined Vedan Group in 1993, and has been the vice manager of business and foreign trade department of Vedan Vietnam, special assistant to the chairman, vice president of financial department, project manager of finance department of Taiwan Vedan as well as the manager of the Group's Taiwan branch. Mr. NI has full qualification in finance, marketing and executive administration, and has accumulated approximately 33 years of working experience.

Mr. CHAO, Wen-Jui, 62, general plant manager of the production management department of Vedan Vietnam, is responsible for managing and overseeing all production departments of the company. Mr. CHAO graduated from National Tsing Hua University with a master degree in chemistry. Mr. CHAO joined Taiwan Vedan in 1987, and was the vice plant manager of a recycle plant and the manager of a MSG plant. He joined Vedan Vietnam in 2009 as the vice general plant manager of the production management department. Mr. CHAO has over 36 years of working experience in the MSG and food additive industry.

Mr. YANG, Tzu-Chang, 64, Vice President of specialty chemicals business department of Vedan Vietnam, is responsible for the marketing planning and sales management of the company's specialty chemicals products. Mr. YANG, Tzu-Chang graduated from National Taiwan University, major in economics. Mr. YANG, Tzu-Chang joined Taiwan Vedan in 1991 as the assistant manager of international trading department. Mr. YANG, Tzu-Chang joined Vedan Vietnam in 1996, and was the manager of amino acid business division and marketing planning division. Mr. YANG, Tzu-Chang has over 35 years of sales management experience in the food production industry.

高級管理層

楊統先生，56歲，本集團上海味丹及廈門味丹（前稱廈門茂泰）副董事長，畢業於嶺東科技大學，自一九九四年起加入味丹企業集團，曾經擔任董事長特別助理等職務。彼亦為台灣味丹、越南味丹、上海味丹、廈門味丹（前稱廈門茂泰）及High Capital Investments Limited之董事。楊統先生於國際貿易、行銷業務及經營管理方面擁有完整的資歷，累積約33年工作經驗。

倪志豪先生，60歲，本集團之財務總監及味丹越南總經理，負責本集團之財務事宜。倪先生畢業於美國俄勒岡大學，主修財務及行銷，並取得台灣東海大學企業管理碩士學位。倪先生於一九九三年加入味丹企業集團，曾任味丹越南業務部與外貿部副理、董事長特助、財務部副總、台灣味丹財務部專案經理及本集團台灣分公司經理。倪先生在財務、行銷及行政管理各方面擁有完整資歷，累積近33年工作經驗。

趙文瑞先生，62歲，味丹越南生產管理部之總廠長，負責該公司各生產部門的管理與督導。趙先生畢業於國立清華大學，取得化工碩士學位。趙先生於一九八七年加入台灣味丹，曾任回收廠副廠長及味精廠經理。二零零九年加入味丹越南，擔任生產管理部副總廠長。趙先生在味精及食品添加劑行業累積逾36年工作經驗。

楊梓正先生，64歲，味丹越南企業特化事業部副總經理，負責該公司特化產品行銷企劃及銷售管理。楊梓正先生畢業於國立台灣大學，主修經濟。楊梓正先生於一九九一年加入台灣味丹，擔任國際貿易部副理。一九九六年加入味丹越南，曾任氨基酸事業處、行銷企劃處經理。楊梓正先生在食品製造業從事行銷管理工作逾35年。

Profile of Directors, Senior Management and Company Secretary

董事、高級管理層及公司秘書簡介

SENIOR MANAGEMENT (continued)

Mr. KO, Chung-Chih, 63, Vice President of Vedan Vietnam, is responsible for planning the overall management system and overseeing the administration of the company. Mr. KO holds a master degree in management from National University of Kaohsiung. Mr. KO joined Taiwan Vedan in 1988, and had served as the supervisor of the finance department. He joined Vedan Vietnam in 1991 as the assistant manager of the finance department, and was subsequently promoted to senior manager of the General Manager Office, Corporate Administration Management Division. Mr. KO has 37 years of working experience in finance and administration.

Mr. YANG, Meng-Ta, 52, Vice President of the Group's Taiwan Branch, is responsible for overseeing various aspects of the finance, business and administrative function of the company. Mr. YANG, Meng-Ta graduated from National Taiwan University with a bachelor degree in civil engineering, and holds a master degree in civil engineering from Pennsylvania State University. Mr. YANG, Meng-Ta is also the director of Vedan Vietnam, Shanghai Vedan and Xiamen Vedan. Mr. YANG, Meng-Ta joined Taiwan Vedan in 2001, and was the supervisor of consumer product business department, international trade department and finance department. He was subsequently promoted to the top management of Taiwan branch. Mr. YANG, Meng-Ta has accumulated extensive experience during his service in various departments in the food production industry, and has 25 years of management experience.

COMPANY SECRETARY

Ms. WONG, Wai Yee, Ella, 50, is a Director, Corporate Services of Tricor Services Limited ("Tricor"), a global professional services provider specializing in integrated Business, Corporate and Investor Services. Ms. WONG has over 27 years of experience in the corporate secretarial field and has been providing professional corporate services to Hong Kong listed companies as well as multinational, private and offshore companies. Ms. WONG is a Chartered Governance Professional and a Fellow of both The Hong Kong Chartered Governance Institute (HKCGI) and The Chartered Governance Institute in the United Kingdom. Ms. WONG is a holder of the Practitioner's Endorsement from HKCGI. (Note: The Company has engaged Tricor as external service provider and appointed Ms. WONG as the Company's company secretary since 1 April 2012.)

高級管理層 (續)

柯宗志先生，63歲，味丹越南企業副總經理，負責該公司各項管理制度的規劃與行政工作的督導。柯先生畢業於國立高雄大學，取得管理碩士學位。柯先生於一九八八年加入台灣味丹，曾任財務部主任。一九九一年加入味丹越南，擔任財務部副理，期間逐步調升至總經理室與行政管理部協理。柯先生在財務及行政管理方面累積37年工作經驗。

楊孟達先生，52歲，本集團台灣分公司副總經理，負責該公司財務、業務及行政管理各方面之督導。楊孟達先生畢業於國立台灣大學，取得土木工程系學士學位，並於美國賓州州立大學獲得土木工程碩士學位。楊孟達先生亦為味丹越南、上海味丹及廈門味丹之董事。楊孟達先生於二零零一年加入台灣味丹，曾任消費品事業部、國際貿易部及財務部主管，期間逐步調升為本集團台灣分公司高階管理者。楊孟達先生在食品製造業各部門歷練完整，擁有25年管理經驗。

公司秘書

黃慧兒女士，50歲，現為卓佳專業商務有限公司(「卓佳」)企業服務部董事。卓佳是全球性的專業服務公司，為客戶提供商務、企業及投資者綜合服務。黃女士於企業服務範疇擁有逾27年經驗，一直為香港上市公司，以及跨國公司、私人公司及離岸公司提供專業的企業服務。黃女士為特許管治專業人員及香港公司治理公會及英國特許公司治理公會的資深會士。黃女士亦持有由香港公司治理公會發出的執業者認可證明。(註：本公司聘用卓佳為外聘服務機構及自二零一二年四月一日起委任黃女士為本公司的公司秘書。)